



**Service Director – Legal, Governance and
Commissioning**

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The Democracy Service

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Friday 4 March 2022

Notice of Meeting

Dear Member

Personnel Committee

The **Personnel Committee** will meet in the **Reception Room - Town Hall, Huddersfield** at **11.00 am** on **Monday 14 March 2022**.

The items which will be discussed are described in the agenda and there are reports attached which give more details.

A handwritten signature in black ink, appearing to read "Julie Muscroft".

Julie Muscroft

Service Director – Legal, Governance and Commissioning

Kirklees Council advocates openness and transparency as part of its democratic processes. Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair/Clerk of their intentions prior to the meeting.

The Personnel Committee members are:-

Member

Councillor Shabir Pandor (Chair)
Councillor Paul Davies
Councillor Peter McBride
Councillor Naheed Mather
Councillor Cathy Scott
Councillor Donald Firth
Councillor David Hall
Councillor John Taylor
Councillor John Lawson
Councillor Susan Lee-Richards

When a Personnel Committee member cannot be at the meeting another member can attend in their place from the list below:-

Substitutes Panel

Conservative

B Armer
A Gregg
V Lees-Hamilton
R Smith
M Thompson
N Patrick

Green

K Allison

Independent

T Lyons
C Greaves

Labour

M Akhtar
E Firth
S Hall
M Kaushik
J Ramsay
M Sokhal

Liberal Democrat

PA Davies
A Marchington
A Munro
A Pinnock

Agenda

Reports or Explanatory Notes Attached

Pages

1: Membership of the Committee

The Committee will be advised of any apologies of absence, or substitutions to membership.

2: Minutes of Previous Meeting

1 - 4

To receive the Minutes of the meeting of the Committee held on 2 November 2021.

3: Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests.

4: Admission of the Public

Most agenda items will be considered in public session, however, it shall be advised whether the Committee will consider any matters in private by virtue of the reports containing information which falls within a category of exempt information as contained at Schedule 12A of the Local Government Act 1972.

5: Deputation/Petitions

The Committee will receive any petitions and hear any deputations from members of the public.

A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

In accordance with Council Procedure Rule 10 (2), Members of the Public should provide at least 24 hours' notice of presenting a deputation.

6: Public Question Time

The Committee will hear any questions from the general public.

7: Pay Policy Statement 2022-2023

5 - 22

To receive the Pay Policy Statement 2022-2023 in advance of the Statement being considered by Council on 16 March 2022.

Contact: Deborah Lucas, Head of People Services

8: Update on the People Strategy and Workforce Planning

23 - 42

To receive an update the People Strategy programme of work and the ongoing recruitment and workforce planning challenges facing the Council.

Contact: Deborah Lucas, Head of People Services
